

Performance Summary

blue = outperform by 50 bp; red = underperform by 50 bp

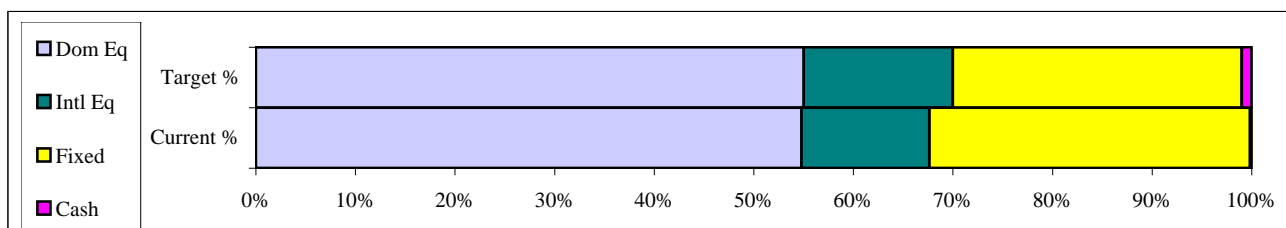
(* Annualized)

	Last <u>Month</u>	Last <u>3 Months</u>	Last <u>1 Year</u>	Last <u>3 Years*</u>	Last <u>5 Years*</u>
Total Fund	-7.4%	-8.7%	-14.8%	3.9%	8.1%
Policy Bench (55-15-30)	-7.7%	-8.0%	-15.3%	1.6%	5.7%
Total Domestic Equity (Russell 3000)	-8.2%	-9.2%	-19.3%	3.2%	8.5%
Russell 3000	-9.4%	-8.7%	-21.5%	0.3%	5.7%
U.S. Equity (Russell 3000)	-7.7%	-5.3%	-18.6%	1.3%	6.0%
Real Estate (NCREIF)	-1.4%	-0.9%	-1.2%	10.8%	16.9%
Private Equity (Russell 2500)	-0.1%	-0.5%	7.4%	15.0%	20.0%
Global Equity (Russell 3000)	-14.2%	-18.5%	-30.9%	0.7%	7.7%
Total International Equity (MSCI EAF)	-15.5%	-21.8%	-29.4%	4.1%	12.6%
Total Intl Equity ex Pareto (MSCI EAF)	-15.4%	-22.0%	-29.4%	4.2%	12.7%
MSCI EAFE (net dividends)	-14.5%	-20.6%	-30.5%	1.1%	9.7%
Total Fixed Income (Lehman Aggregate)	-2.3%	-1.5%	4.2%	4.4%	4.4%
Lehman Aggregate	-1.3%	-0.5%	3.7%	4.2%	3.8%

Asset Allocation

blue = over allowable target range; red = under allowable target range

	<u>Month-End MV</u>	<u>Current %</u>	<u>Target %</u>
U.S. Equity	\$ 1,977.3	19.9 %	
Real Estate	\$ 806.6	8.1 %	
Private Equity	\$ 787.9	7.9 %	
Global Equity	\$ 1,871.4	18.8 %	
Total Domestic Equity	\$ 5,443.1	54.8 %	55.0%
Total International Equity	\$ 1,278.8	12.9 %	15.0%
Total Fixed Income	\$ 3,197.3	32.2 %	29.0%
Cash	\$ 17.1	0.2 %	1.0%
Total Fund	\$ 9,936.0	100.0 %	100.0%



Performance Commentary:

During the month, the Total Fund generated a performance just barely ahead of the Policy Benchmark (allocation of 55% domestic equity, 15% international equity, 30% fixed income). The U.S. Equity and Private Equity portions of the portfolio added value, while the International Equity, Global Equity, and Fixed Income portions of the portfolio detracted from returns. The Total Fund continues to exceed the Policy Benchmark for the last one-year through the last five-year periods.

Total Fund

Month-End Performance

Sep 2008

Manager (Style Benchmark)	blue = outperform by 50 bp; red = underperform by 50 bp					(* Annualized)
	Last Month	Last 3 Months	Last 1 Year	Last 3 Years*	Last 5 Years*	
Total Fund	-7.4%	-8.7%	-14.8%	3.9%	8.1%	
Policy Bench (55-15-30)	-7.7%	-8.0%	-15.3%	1.6%	5.7%	
Total Domestic Equity (Russell 3000) (Includes U.S. Eq, Gbl Eq, RE, PE)	-8.2%	-9.2%	-19.3%	3.2%	8.5%	
U.S. Equity ex RE, PE (Russell 3000)	-7.7%	-5.3%	-18.6%	1.3%	6.0%	
Russell 3000	-9.4%	-8.7%	-21.5%	0.3%	5.7%	
MCM Index Fund (Russell 3000)	-9.5%	-8.8%	-21.8%	0.1%	5.6%	
MCM S&P 500 (S&P 500)	-9.0%	-8.4%	-21.2%	0.4%	5.3%	
S&P 500	-8.9%	-8.4%	-22.0%	0.2%	5.2%	
MCM Mid Cap (Russell Midcap)	-13.9%	-15.4%	-22.9%	0.2%	8.1%	
Russell Midcap	-12.3%	-12.9%	-22.4%	0.1%	8.6%	
MCM Russell 2000 (Russell 2000)	-7.9%	-1.5%	-14.4%	1.5%	7.9%	
Russell 2000	-8.0%	-1.1%	-14.5%	1.8%	8.1%	
Donald Smith & Co. (Russell 3000)	-8.6%	-5.2%	-26.3%	-0.5%	n/a	
Russell 3000	-9.4%	-8.7%	-21.5%	0.3%	5.7%	
Tukman (S&P 500)	-0.7%	5.5%	-7.2%	4.7%	4.4%	
S&P 500	-8.9%	-8.4%	-22.0%	0.2%	5.2%	
Peregrine (Russell 1000 Growth)	-9.9%	-5.6%	-22.4%	-1.9%	n/a	
Russell 1000 Growth	-11.6%	-12.3%	-20.9%	0.0%	3.7%	
Mountain Pacific (Russell 2500)	-5.4%	-0.4%	-10.2%	5.6%	9.4%	
Russell 2500	-9.9%	-6.7%	-18.0%	0.9%	8.1%	
TCW Domestic (Russell Midcap Value)	-11.1%	-11.9%	-19.2%	0.5%	n/a	
Russell Midcap Value	-9.0%	-7.5%	-20.5%	0.5%	10.0%	
Global Equity (Russell 3000)	-14.2%	-18.5%	-30.9%	0.7%	7.7%	
Russell 3000	-9.4%	-8.7%	-21.5%	0.3%	5.7%	
MSCI World	-11.9%	-15.2%	-25.6%	1.3%	7.9%	
MSCI AC World	-12.5%	-16.5%	-26.5%	1.8%	8.5%	
Baring (Wilshire 5000)	-12.3%	-19.0%	-22.3%	3.7%	8.5%	
Bernstein (MSCI ACWI)	-18.2%	-24.3%	-37.9%	-3.0%	n/a	
Brandes (Russell 3000)	-15.1%	-16.1%	-35.0%	-3.3%	6.7%	
Capital Guardian (Russell 3000)	-11.7%	-17.2%	-26.8%	0.3%	6.6%	
Fortis (MSCI ACWI)	-12.6%	-17.9%	-22.7%	n/a	n/a	
Zesiger (Wilshire 5000)	-14.8%	-18.5%	-34.7%	4.3%	9.1%	

Total Fund

Month-End Performance

Sep 2008

Manager (Style Benchmark)	blue = outperform by 50 bp; red = underperform by 50 bp					(* Annualized)
	Last Month	Last 3 Months	Last 1 Year	Last 3 Years*	Last 5 Years*	
Real Estate (NCREIF)	-1.4%	-0.9%	-1.2%	10.8%	16.9%	
Adelante REITs (Wilshire REIT)	-6.5%	-5.1%	-23.3%	1.1%	11.8%	
MSCI US REIT	-0.1%	5.4%	-11.6%	5.4%	13.2%	
Prudential (NCREIF)	0.0%	0.7%	8.0%	15.9%	15.5%	
NCREIF	0.2%	0.6%	9.2%	15.0%	14.7%	
Koll/PER	0.2%	0.2%	10.4%	8.7%	n/a	
Olympic/IDA	0.8%	0.8%	17.7%	n/a	n/a	
Private Equity (Russell 2500)	-0.1%	-0.5%	7.4%	15.0%	20.0%	
Russell 2500	-9.9%	-6.7%	-18.0%	0.9%	8.1%	
Int'l Equity (MSCI EAFE)	-15.5%	-21.8%	-29.4%	4.1%	12.6%	
Int'l Equity ex Pareto	-15.4%	-22.0%	-29.4%	4.2%	12.7%	
MSCI EAFE (net dividends)	-14.5%	-20.6%	-30.5%	1.1%	9.7%	
MCM International (MSCI EAFE)	-14.3%	-20.4%	-30.1%	1.1%	9.5%	
Mondrian (MSCI EAFE)	-12.4%	-16.2%	-26.2%	3.7%	n/a	
Genesis (MSCI EMF)	-16.9%	-21.7%	-25.6%	9.1%	20.9%	
Bernstein (MSCI EMF)	-18.3%	-29.5%	-35.3%	5.9%	n/a	
MSCI EMF	-17.5%	-26.9%	-33.0%	8.7%	19.0%	
Total Fixed Income (Lehman Aggregate)	-2.3%	-1.5%	4.2%	4.4%	4.4%	
Lehman Aggregate	-1.3%	-0.5%	3.7%	4.2%	3.8%	
Baring (Lehman Aggregate)	-0.8%	0.3%	5.1%	5.0%	4.9%	
Fidelity (Lehman Aggregate)	-1.7%	-1.4%	0.4%	3.0%	n/a	
Western (Lehman Aggregate)	-3.8%	-4.9%	-6.3%	1.0%	n/a	
SSgA Gov/Corp (Lehman G/C)	-2.4%	-1.6%	2.7%	3.7%	3.4%	
Lehman Gov/Corp	-2.5%	-1.6%	2.4%	3.6%	3.3%	
DBF Idaho Mortgages (Lehman Mortgage)	0.8%	2.9%	12.2%	8.1%	5.8%	
Lehman Treasury	0.6%	2.3%	8.7%	5.8%	4.5%	
DBF MBS (Lehman Mortgage)	0.7%	1.7%	6.7%	5.4%	4.5%	
Lehman Mortgage	0.8%	1.9%	7.0%	5.5%	4.8%	
Clearwater TBA (ML Mortgage)	0.9%	1.8%	6.4%	5.2%	4.7%	
ML Mortgage Master	0.8%	2.0%	7.1%	5.6%	4.9%	
Western TIPS (Lehman TIPS)	-4.3%	-3.9%	5.2%	n/a	n/a	
SSgA TIPS (Lehman TIPS)	-4.4%	-3.6%	4.5%	3.8%	5.3%	
Lehman TIPS	-3.8%	-3.5%	6.2%	4.3%	5.2%	
Cash						
Clearwater: PERSI STIF (90-day LIBOR)	0.2%	0.6%	3.7%	4.7%	3.6%	
90-day LIBOR	0.2%	0.7%	3.5%	4.6%	3.6%	
Mellon EB Temp Inv Fund	0.2%	0.6%	3.5%	4.6%	3.6%	

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